
Senior Options

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Senior Options

Work-Based Learning (WBL)

Work-based learning is an educational strategy that provides students with real-life work experiences where they can apply academic and technical skills and develop their employability.

- Students may only enroll in the WBL program with the recommendation of their school counselor, along with administrative approval. This program meets the Career, Consumer, Family, and Life Skills graduation requirement and is Pass/Fail.

Senior Internship

The position of a student or trainee who works in an organization, sometimes without pay, in order to gain work experience or satisfy requirements for a qualification.

- Students may only enroll in the Internship program with the recommendation of their school counselor, along with administrative approval and is Pass/Fail.
- 5 Credits = 120 internship hours per school year.
- 10 credits = 240 internship hours per school year.
- 15 credits = 360 internship hours per school year.

Work Based Learning Requirements

- This program consists of a class in the morning and allows for early dismissal each day around 12:05
- Students would take PE each day after lunch and sign out after class
- Guidance would check to make sure each student has the necessary credits and classes to graduate
- Morning blocks would work the same way they do now

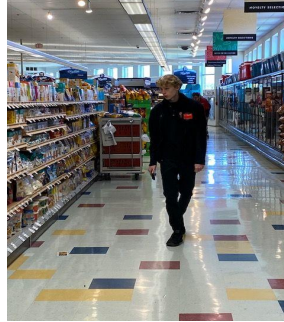


Worksite Experience Requirements

- Students are required to work a minimum of 500 hours for the year (12-15 per week)
- Students are responsible for finding their own job
- WBL Coordinator will monitor students every 10 days at the worksite
- Students should start work a minimum of twice a week before 2pm
- Students may work holidays as long as in compliance with state labor laws
- All jobs need to be within 15 miles of Wayne Valley/Wayne Hills High School
- If a student loses job, the student has 10 days to find a new job

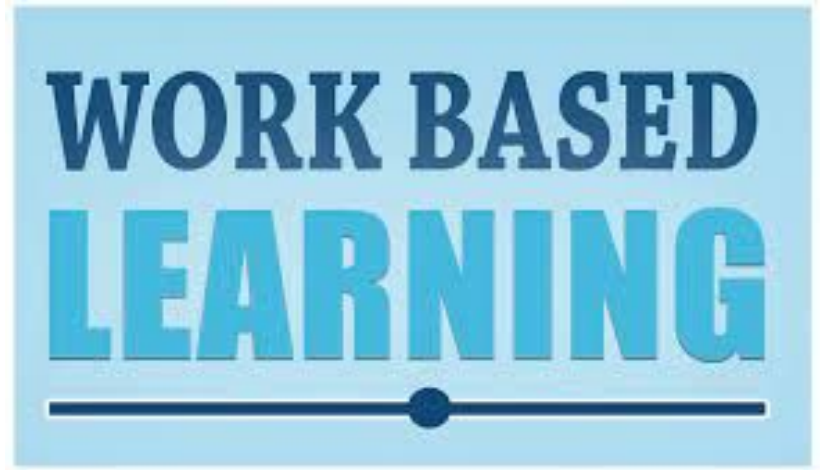
Additional Work Based Learning Requirements

- Students can play up to one sport and still participate in the program
- Paperwork required Transportation document, workplace agreement and a training plan
- Not present at school = no work that day
- Office hours each week, unless you are enrolled in the class
- Students responsible for logging hours and meeting with WBL teacher



WBL Class Curriculum

- Child labor laws
- Career exploration
- Peer collaboration
- Resumes
- Cover letters
- Job interviews
- Being an effective employee
- Entrepreneur Vs Employee
- Money Management



Student Testimonial for WBL

- “You get to leave school early, which allows you to start your work day earlier which ultimately gives you more free time.” -Mia M grade 12
- “Being in this program, with Mrs. Kindler’s guidance, has helped me grow in my position at work.” “Instead of having to take a lot of electives to fill up your schedule, you can cut your day in half and still get the the same credits you need.” -Aylin B gr.12
- “When you don’t have work, you get to catch up on things you may not have had the time to do with a full schedule.”-Brandon T gr.12
- This is a great experience. It helped me develop social skills and earn money while still in school.”- Tran N gr. 12
- “Making money for yourself is a great feeling especially since it allows you to buy the things you want and help you save up for the things you need” Julio gr. 12
- “This program made me feel like I was more of an adult and not just a student”-John M

WBL TikTok



Financial Advantage for choosing WBL over Electives

\$8,820 will be the minimum earned for the year.

Former students feel;

- “It was worth the time to go to work, to earn money and have some days off.” Nick S grade 12
- “Since we are able to work more, we were able to make more money to save for college or life”

Senior Internship Requirements

- 5, 10 or 15 credit Internship
 - **5 credits** -3-5 hours a week minimum (120 hours a year)
 - **10 credits** -6-9 hours a week minimum (240 hours a year)
 - **15 credits** -9-12 hours a week minimum (360 hours a year)
- 5 credit intern follows the normal schedule. Can leave early when the internship falls on the last block.
- 10 credit interns could possibly follow the WBL schedule but not always
- 15 credit interns follow the WBL schedule.

Internship Continued

- You must find your own Internship, Coordinator can assist.
- Internship gives your college resume an added component that gives you the advantage over your peers.
- No class attached to Internship

Parent Testimonial -Internship

“I wanted to write to express how important I feel the Senior Internship was for not only my daughter but for other students in Wayne Township. Leah, who is now a freshman at the University of Alabama, had an amazing experience working at the Hilton Gardens in Wayne. We guided and tried to help Leah decide what her major was going to be before she attended college but the hands-on experience that she got from working at the Hilton was the make or break decision if she really wanted to major in Hospitality and Management.

Not only did the company embrace her and welcome her into their family, but she saw parts of the industry most people do not and that is the most important part of the internship. It was such a wonderful experience for Leah and I hope that Emilia will be able to do one her senior year as well.

What my husband and I learned from the senior year college process is that Leah was still young and did not fully understand many different aspects of going to college. The one thing we did feel sure about was that she went into her major with an understanding of what her job in the future may entail. This is beneficial when you are spending a lot of money on college and want your child to be happy and confident in their major at school.

I thank Mrs. Kindler for approaching Leah with this opportunity to participate in this class and internship. It truly is an important class to have at Wayne Hills.”

Similarities and differences

Work Based Learning & Internships

Similarities

1. Both programs look great on a college application
2. Both programs may assist with making future career choices
3. Coordinators visit Job site every 10th day

Differences

1. WBL is always a paid position
2. Internships focus more on job shadowing, but can be paid
3. WBL has a class that meets each morning

We are growing in Wayne

2020-2021

WBL-12

Interns-9

2021-2022

WBL-30

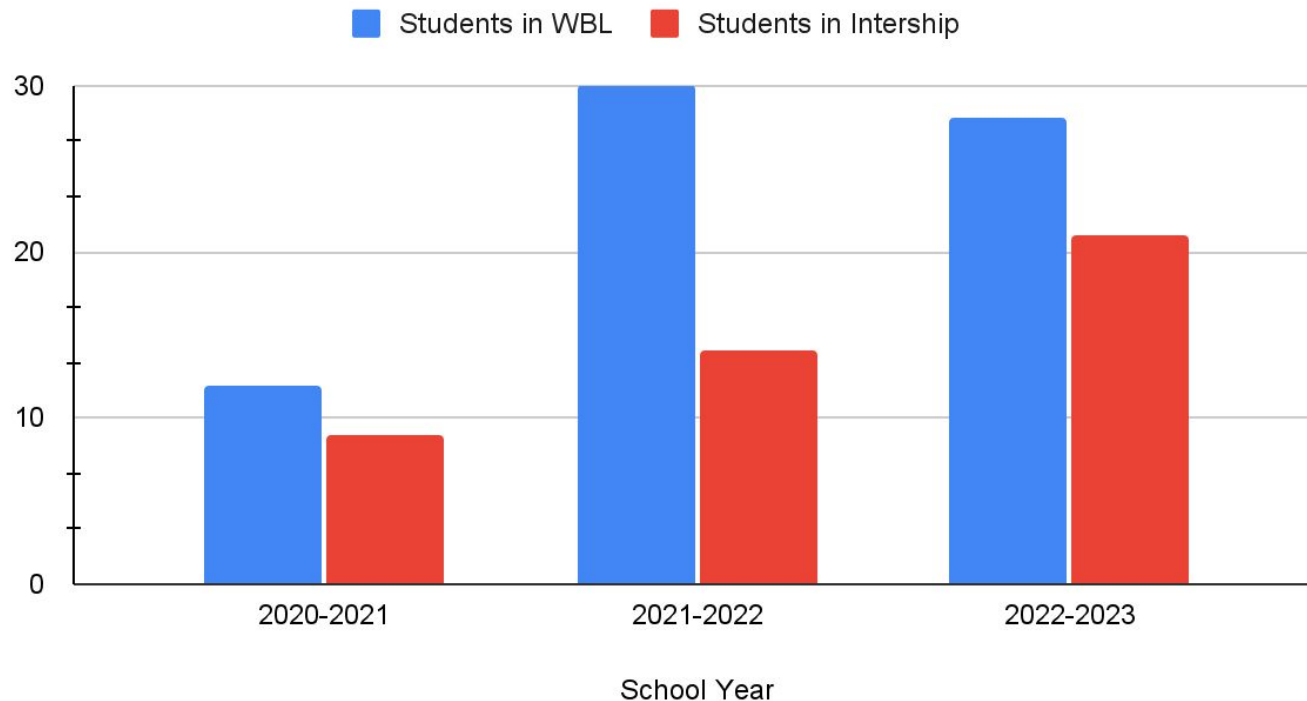
Interns-14

2022-2023

WBL-28

Intern-21

Students in WBL and Students in Internship



Junior Year

Timeframe

- **March-** Meet with Coordinator to discuss WBL/Internship
 - Confirm with Guidance that you are on track for graduation
 - **May-**Complete and notarize Transportation Documents
 - **May-**Attend Mandatory Meeting
 - **June-Aug-**Secure a job/Internship
 - **Aug-Sept-**Sign Training Plan and Workplace Agreement over summer
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Q and A

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